

## Whistleblowing Policy

In accordance with The Public Interest Disclosure Act 1998 Crown Commercial Service ensure that its Suppliers have a policy which demonstrates its commitment to creating a climate of openness within its organisation by creating a positive environment in which employees and related third parties can raise concerns about wrong doing and without fear of reprisal. Suppliers will be asked to ensure that the relevant policy is incorporated into their staff handbooks.

A guide to the Act can be found on the Public Concern at Work (whistleblowing charity) website: <a href="http://www.pcaw.org.uk/guide-to-pida">http://www.pcaw.org.uk/guide-to-pida</a>

Further information and guidance can also be found on the NHS Employers website: <a href="http://www.nhsemployers.org/your-workforce/retain-and-improve/raising-concerns-at-work-whistleblowing">http://www.nhsemployers.org/your-workforce/retain-and-improve/raising-concerns-at-work-whistleblowing</a>

Crown Commercial Service has established a confidential inbox (<a href="mailto:Healthinform@crowncommercial.gov.uk">Healthinform@crowncommercial.gov.uk</a>) to enable concerns / disclosures to be raised and dealt with effectively.