



**Workforce
Alliance**

Collaborating for a sustainable workforce

Flexible Resource Pool – Staff Bank Services (RM6158)



- The first staff bank framework agreement to have achieved NHS England and NHS Improvement Approval (NHS E/I)
- Supports the NHS E/I initiative to reduce agency usage
- Worker Compliance in line with NHS Employers CHECK standards
- Full end-to-end planning and delivery solutions
- A mix of experienced suppliers and capable new entrants
- Flexible pricing and solutions to suit your needs
- No charges to access the agreement
- Hands-on support to help you with a further competition



**Crown
Commercial
Service**



Procurement in Partnership
The Collaboration of NHS Procurement Hubs

Delivered by
NHS Commercial Solutions
NHS East of England Collaborative Procurement Hub
NHS London Procurement Partnership
NHS North of England Commercial Procurement Collaborative

Workforce Alliance

Crown Commercial Service (CCS) and NHS Procurement in Partnership (PiP) have come together in collaboration to deliver the Flexible Resource Pool – Staff Bank agreement.

Customers and suppliers will benefit from a strong partnership that brings together CCS, as the biggest public procurement organisation in the UK, combined with the extensive expertise and experience that NHS Procurement in Partnership has in the NHS.

We have worked closely together on the procurement, delivery and management of this service.

Why use the flexible resource pool framework agreement?

Peace of mind

Worker Compliance in line with NHS Employers CHECK

Where bank staff are employed by the supplier, pre-employment checks are conducted in accordance with your requirements, and CCS have a dedicated assurance procedure to ensure that checks are conducted in accordance with NHS Employers CHECK standards.

NHS England and NHS Improvement approved framework supporting the NHS E/I initiative to reduce agency usage.

Make effective use of your existing workforce, proactively manage demand, and reduce your reliance on temporary staffing agencies.

Hands on support to help you with a further competition

Best value is achieved by further competing suppliers. Our team can offer advice and support in conducting a compliant further competition.

Advice and support

Our framework enables you to easily contract with suppliers, and we have a dedicated team on hand to give you help and advice.

Best value

Achieve best value by effectively using your own staff

Fill shifts by using your own staff, already compliance checked, and paid in accordance with your own payscale. Reduce usage of costly agency suppliers.

Flexible pricing

Tendered rates are framework maximums, and best value can be achieved by providing detail, and running a further competition.

No charges to access the agreement

As with all Workforce Alliance frameworks, the agreement is free to use.





What roles can you manage via the bank?

The staff groups covered by the bank is entirely determined by you. Traditionally staff banks have been used to provide a flexible pool of staff in the nursing area, however, there is the opportunity to cover all the traditional NHS staff groups, as detailed below. Within these staff groups any grade or speciality can be requested:

- Doctors, Consultants, Dentists and General Practitioners (GPs)
- Allied Health Professionals (AHP), Health Science Services (HSS) and Emergency Services (ES) Personnel
- Nursing and Midwifery Personnel
- Non Medical Non Clinical

What services are covered?

You can use the framework agreement to access a full range of staff bank services, including but not limited to:

- flexible resource pool (staff bank) set up, including regional and sub-regional banks as required
- operation and management of a flexible resource pool (managed staff bank) including employment of the workers if required
- management of cascade to agency suppliers
- workforce analysis and advice services, to help you understand demand patterns and current use of substantive and flexible workforce

Who can use the framework?

The framework is aimed at NHS Contracting Authorities, but is open to all UK public sector bodies.

Which suppliers are on the framework?

The following suppliers are on the agreement:

- Agile Workforce Services Limited
- Bank Partners
- Collaborate Staffing Partners Ltd
- Day Webster Ltd
- Hays Talent Solutions
- Healthcare Resourcing Group Limited
- Lantum
- Litmus Solutions
- NHS Professionals Limited
- Patchwork
- Pertemps Staffbank Ltd
- Randstad Public Services Limited
- Reed Specialist Recruitment Limited
- Retinue Health
- Sanctuary Health





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How to access the framework

The framework can be accessed by direct award or by further competition. In order to achieve best value via the agreement, we recommend using further competition.

Get started

For more information, and for support in accessing the agreement, please contact:

Crown Commercial Service

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