



Workforce
Alliance

Collaborating for a sustainable workforce

RM6160 Non Clinical Temporary and Fixed Term Staff framework Key Benefits

The Workforce Alliance

Crown Commercial Service (CCS) and NHS Procurement in Partnership are two public sector organisations that have come together in collaboration with the intent to explore the whole portfolio of health workforce services as part of a new Workforce Alliance. Customers and suppliers will benefit from a strong partnership that brings together CCS, as the biggest public procurement organisation in the UK, combined with the extensive expertise and experience that NHS Procurement in Partnership has in the NHS. We have worked closely together on the procurement, delivery and management of this service which is the new iteration of the Non-Medical Non-Clinical Temporary and Fixed Term Staff framework contract (RM971) which expired June 2019.

Rates

The only difference between the charge rates for any supplier is the fee they charge.

RM6160 has a **straightforward rate card** showing charge rates for both PAYE and limited company temporary workers, including provision for **compliance with Agency Worker Regulations (AWR)** following 12 weeks of service.

The **RM6160 Rate card** clearly demonstrates the pay and charge rates for all RM6160 suppliers, which can be negotiated.

Compliance

Risk management: focus on managing the risks associated with engaging temporary workers e.g. AWR and stakeholder pensions.

RM6160 helps with **compliance with HMRC IR35 regulations**.

Call – off

Award via direct call off or via further competition.

The **RM6160 Award Support Tool** provides a simple mechanism to input your requirement and secure access to suitable suppliers. This is incorporated within the rate card.

Customers are able to type in a candidate pay rate and the rate card will calculate a full charge rate for whichever supplier is selected. This will include all costs involved with hiring a temporary worker using the RM6160 framework.



Crown
Commercial
Service



Procurement in Partnership
The Collaboration of NHS Procurement Hubs

Delivered by
NHS Commercial Solutions
NHS East of England Collaborative Procurement Hub
NHS London Procurement Partnership
NHS North of England Commercial Procurement Collaborative

This rate card will also give information on costs involved with hiring a fixed term worker or transferring a worker onto a permanent contract.

As part of the rate card, the Workforce Alliance have included an award support tool which will enable customers to locate which suppliers can provide different roles in different regions. This will rank the suppliers that fulfil the criteria in price order to enable customers to select the most economically advantageous tender. The rate card can be requested by contacting the Workforce Alliance framework manager.

Temp to Perm charges

Free transfer to permanent ('temp-to-perm') after 12 weeks in post, subject to 4 weeks' notice. If notice given at:

- Week one = 12 weeks' notice
- Week four = 8 weeks' notice
- From week eight = 4 weeks' notice

Market Coverage

RM6160 can be used by wider public sector such as Local Government, Universities, Charities and Blue Light Services to meet their temporary or fixed term staffing requirements.

RM6160 provides access to secure quality candidates regionally and nationally across the UK under a variety of specialisms including, but not limited to:

- Lot 1 - Administration and Secretarial roles
- Lot 2 - Finance, Accounts and Audit roles
- Lot 3 - IT Technicians, Analysts and Technical Engineer Specialist
- Lot 4 - Legal Secretaries, Paralegals and Lawyers
- Lot 5 - Clinical Coders and Health Records Secretaries
- Lot 6 - Caterers, Drivers, Security, Estates and Maintenance roles, such as General labour, Specialist Labour e.g. Electricians and Surveyors, Environmental & Scientific roles e.g. EA and Senior Assistant Scientists

Management Information

Management Information is available on demand for all customers to detail reported spend and market analysis



We're here to help

If you are thinking of running a mini competition through the Non Clinical Staffing framework and would like more help from the team, please contact us and we will be happy to help you.

W *Non Clinical Temporary and Fixed Term Staff*

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